

Build your future with the



CADETSHIP PROGRAM

Combine work & study with SRJ Walker Wayland!

ACCOUNTING | AUDIT | BUSINESS ADVISORY

Put yourself at the forefront of your career with comprehensive, supported career development.



Gain work experience
and study side by side.



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better**

WHAT YOU NEED TO KNOW

Cadetships with SRJ Walker Wayland

SRJ Walker Wayland is a Queensland based accounting, audit and advisory firm with a team of 60 people across our offices in Brendale and on the Sunshine Coast as well as a small offshore team.

The SRJ Walker Wayland Cadetship program provides students with the opportunity to gain valuable work experience whilst completing university studies. It is this combination of work and study that puts our cadets at the forefront of their careers within the accounting profession, while still working close to home.

What is a cadetship and who is eligible?

A cadetship offers the opportunity for you to undertake a Commerce or Business degree while gaining valuable work experience!

The SRJ Walker Wayland cadetship program is available for university students who are citizens or permanent residents of Australia to apply.

Students will be enrolled at a recognised university into a Business or Commerce degree, or a dual degree. Enrolment of the individual for the course of tertiary study will be on a part-time basis.

Where enrolled full time it is expected for enrolment to change to part-time, with a maximum of 2 subjects per semester upon commencement of a cadetship.

How are our cadetships structured?

The cadetship program is structured as a combination of part-time work and part-time study, cadets will work permanent part-time at 4 days or thirty hours per week.

Our expectation for cadets is that you will:

- Have or be developing strong communication and interpersonal skills,
- Be honest, dedicated to work and study, organised and enthusiastic, and
- Have a consistent academic record and work to maintain good academic standards.

We will engage with you to develop a full understanding on where SRJ Walker Wayland is headed, seek your involvement in this and ensure you know how we operate.

We anticipate all team members playing an important part in contributing to the vision for SRJ Walker Wayland going forward.

How are our cadets paid?

You will be employed as a permanent member of our team, generally working a little less than a full-time working week, allowing you time to attend university lectures and have additional time for study. As permanent employees, you are paid a salary and will accrue all normal entitlements.

What support do we provide?

To assist in your career development SRJ Walker Wayland provides the following support for our cadets:

- Comprehensive induction and training program upon commencement,
- Peer assistance with training, mentoring and cadet support,
- Mentoring and support from Senior Accountants, Managers and Directors,
- In-house technical and soft skills training,
- Paid study leave (one day study leave per subject per semester including day of exam), with a maximum of four days study leave per calendar year,
- Monthly study allowance for the duration of the cadetship (i.e. until graduated from university),
- Monthly technology allowance, and
- Flexibility to adjust work days when required to facilitate attendance at university lectures and tutorials.

If this program aligns with you and your goals, please visit our website for further information!

If you would like to find out more information about the cadetships, please email careers@srjww.com.au or contact Andrea on (07) 3490 9931.